



eProphet Labour is a dedicated labour management solution that goes beyond simple time and attendance tracking; giving you the ability to intelligently analyse and reduce labour costs.

## **Cost Accuracy**

Labour clockings are interpreted according to the full complexities of your QSR employee payment award maintained at your payroll administration. As such, your store labour costing is extremely accurate, revealing the true efficiency of your staffing overhead vs sales. Sensitive labour details such as employee salaries are obscured through management cost averaging.

## **Timeclock Connectivity**

Employee attendance clockings can be downloaded from a digital timeclock such as Abcom's LabourGuard smart clock, a number of other popular timeclock devices or software, or manually entered directly into the eProphet Labour system through a simple and intuitive entry interface. Shifts can be easily and logically split between days and pay periods for continuous operation stores.

#### **Management Control**

Possible shift errors are highlighted and the store manager is able to completely review and rectify incorrect, invalid or incomplete clockings before release to the eProphet Payroll system. Employee leave and other absence details, schedule to actual shift variation reasons, employee meetings and additional notes to the payroll officer can all be recorded for submission to the administration.

#### **Business Reporting**

A comprehensive range of detailed reports are available that capture key totals and indicators; affording you important insight into your current period labour metrics. Adjust your labour operation with informed decisions based on real data.

# **Audit Trail**

All downloaded employee attendance clockings and modifications are retained and timestamped to allow full auditing of labour data in case of mistakes during management review or shift tampering. In addition, finalised employee data and clockings are always encrypted using 128-bit encryption before transmission for confidentiality of HR data.

# **Focus on Profitability**

eProphet Labour provides an absolute and true cost of your store labour, on demand. Quickly and easily see if you are over or under staffed in comparison to takings right down to a 15 minute window. Empower your store management to make accurate and informed decisions regarding staffing levels, saving you money and improving customer satisfaction over service times and efficiency.

## **Flexible Currency and Language**

eProphet Labour can be configured to handle any currency, language and employee award/agreement configurations to meet the needs of the store operation in any country.

## **Security & Confidentiality**

Abcom systems are built with proven security technology. All system interaction is restricted and logged by user accounts configured by you and data, backups and transmissions are 128bit encrypted.

# Intuitive User Workflow

Core eProphet functions are always mapped into user guided workflows that help the user perform tasks correctly and completely. Our simple interfaces allow you to reduce ramp up time of store managers on system operations.

#### **Suite Integration**

eProphet Labour seamlessly integrates the LabourGuard timeclock, eProphet Scheduling and eProphet Payroll into one smooth HR process chain.

# Accurately forecast, manage and optimise your greatest controllable expense.

"Coffee Club Nepean River has been using Abcom eProphet Scheduling, Labour and LabourGuard timeclock restaurant systems since July 2011. I have been thoroughly impressed ... I would highly recommend Abcom and eProphet systems."

JEREMY HORNE, The Coffee Club Nepean River.

