



LabourGuard™

The Intelligent Time Clock

Always on Watch to Manage Your Labour Costs

Easily control and accurately record Employee Time & Attendance Records



Overview

Abcom *LabourGuard* is an employee Time & Attendance recording device that incorporates features to avoid unintentional movement into overtime penalty situations that can otherwise so easily occur.

Combining an intuitive, touchscreen user interface with our powerful, rules-based Overtime Defence Engine, *LabourGuard* is both simple for all employees to use, while powerful enough to protect your costs from expensive labour law compliance breaches.

Abcom *LabourGuard* is the most intelligent, cost effective Time & Attendance solution available to Australian restaurant operators on the market today.

Features

- “**OvertimeDefence**”, Abcom’s proprietary Labour Rules Engine, operates continually to avoid costly labour penalties - applying even the most complex rules from Awards, Agreements and legislation by displaying warnings in real time as the employee tries to clock on – i.e. BEFORE breaches occur.
- *LabourGuard* can **interface with compatible Employee Rostering Systems** to ensure the hours you schedule are the hours your employees work.
- Role-based security - **unique user security codes** combine to prevent employee clocking fraud and ensure that the expenditure you make on labour is directed towards a better customer experience in your restaurant.
- Simple, secure **Manager Override functions** allow for full control of employee clockings
- **Colour Coding** via a simple Green = OK but Red = a Bad Clocking, provides instant visual feedback when selecting an employee to Clock In or Clock Out.
- *LabourGuard* is a software engine that can be implemented on a variety of **Microsoft Windows-based hardware** – either standard or embedded versions.

In locations where there are a significant number of employees who are required to clock on/off throughout the trading day, it is recommended that *LabourGuard* be deployed on a wall-mounted touch panel PC. This has the added advantage of a low cost solution to avoid staff interrupting customers being served when using a POS based time and attendance recorder. Alternatively, where the location has only a few employees, *LabourGuard* can be installed onto pre-existing compatible hardware within the store, such as a POS terminal or PC.

Benefits

REDUCE PAYROLL COSTS

By precisely recording employee clockings as they occur in the restaurant, *LabourGuard* dramatically *improves* the accuracy and *reduces* the costs of the whole payroll administration functions. Data captured is electronically fed into the Abcom Payroll system with its unrivalled automated award interpretation of Australian Awards and Workplace Agreements.

ELIMINATE ACCIDENTAL OVERTIME PAYMENTS

LabourGuard’s OvertimeDefence module requires manager override before an employee can clock in/out when those clockings would commence overtime or other penalties. This greatly reduces situations where being even a minute out can have a significant impact on Payroll Costs.

IMPROVE RESTAURANT OPERATIONS

Use of the optional Rosters Integration Module in *LabourGuard* can improve your restaurant operations by ensuring employees start, take breaks, and finish their shifts WHEN scheduled.

MINIMISE LEGAL LIABILITY

LabourGuard promotes compliance with legislative restrictions on child employment. *LabourGuard* can thus protect your business from costly penalties that may otherwise occur.



Designed for eProphet.Net /eBOS users.
Labour Guard requires Windows XP/7



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